

The Georgia Board of Nursing met November 9-10, 2004 at the Professional Licensing Boards Division, in Conference Room 104, 237 Coliseum Drive, Macon, Georgia 31217.

TUESDAY, NOVEMBER 9, 2004

MEMBERS PRESENT

Joan Darden, RN, Ph.D., President
Karen Wessinger, BSHE, Vice President
Toni Barnett, Ph.D., FNP-C
Linda Easterly, RN, BSN, MSA, MN
Linda Herren, RN, CRNA
Delynn Keeton, RN, MN
Scott Thigpen, RN, MSN, CEN, CCRN

STAFF PRESENT

Sandy Bond, RN, MSN, MBA, Executive Director
Deborah Beard, BS, Compliance Manager
Ylice Crews, Administrative Assistant
Julia E. Gould, RN, MS, Nursing Consultant – Education
Katrina Martin, RN, BSN, Nursing Consultant – Practice
Ken Woods, Area Supervisor, Enforcement
Kyle Floyd, Staff Attorney, Enforcement
Janet Jackson, JD, Assistant Attorney General

VISITORS PRESENT (During Executive Session, visitors are excused unless scheduled for personal appearance)

KT	Personal Appearance
SW	Personal Appearance
JJ	Personal Appearance
CJ	Personal Appearance
TJ	Personal Appearance

Dr. Darden called the meeting to order at 8:40 a.m. A quorum to conduct disciplinary matters was determined to exist.

The Board reviewed the minutes of the September 22-24, 2004 Board Meeting. Mrs. Easterly moved to approve the September 22-24, 2004 Board Meeting minutes as amended. Dr. Barnett seconded the motion and it carried unanimously. The Board reviewed the minutes of the September 28, 2004 Teleconference. Mrs. Keeton moved to approve the minutes as amended. Mr. Thigpen seconded the motion and it carried unanimously.

Mrs. Wessinger moved, Mrs. Easterly seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k), 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications and investigative reports. The motion passed unanimously. Those who voted to enter into Executive Session: Dr. Barnett, Dr. Darden, Mrs. Herren, Mrs. Keeton, and Mr. Thigpen.

At the conclusion of the **Executive Session** the Board returned to **Open Session** to vote on the matters discussed in Executive Session and to conduct other Board business pursuant to the Open and Public Meetings Act, O.C.G.A. 50-14-1-et.seq

CONSENT ORDERS- LEGAL SERVICES

(RNI= Registered Nurse Investigative Case Number.)

Dr. Barnett moved to accept the following Private Consent Orders prepared by Legal Services. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050077
RNI050079

RNI050080
RNI050076

INVESTIGATIVE REPORTS

(RNI=Registered Nurse Investigative Case Number.)

Van P. Manolis, RN122975 - Mr. Thigpen moved to accept the signed Voluntary Surrender and flag the system. Mrs. Keeton seconded the motion and it carried unanimously.

3801020199 - Mrs. Herren moved to refer to the Attorney General's office for a Hearing or Consent Order to include voluntary surrender or indefinite suspension. In addition, the Board requested flagging the system. Mrs. Easterly seconded the motion and it carried unanimously.

RNI020313 – Mrs. Wessinger moved to refer to the Attorney General's office for a Hearing or Consent Order to include Voluntary Surrender or Indefinite Suspension. Dr. Barnett seconded the motion and it carried unanimously.

RNI020254- Mrs. Wessinger moved to refer to the Attorney General's office for a Public Reprimand to include a Board approved continuing education courses on Administration of Medication and CPR. In addition, the Board moved to refer the case to the Pharmacy Board. Dr. Barnett seconded the motion and it carried unanimously.

RNI030105 - Mrs. Keeton moved to close the case. Mrs. Easterly seconded the motion and it carried unanimously.

RNI030132 – Mrs. Wessinger moved to close the case with a Letter of Concern and to refer the case to the Board of Nursing Home Administrators. Dr. Barnett seconded the motion and it carried unanimously.

RNI030229 – Mr. Thigpen moved to refer to the Attorney General's office for a Hearing or Consent Order to include Voluntary Surrender or Indefinite Suspension. Mrs. Easterly seconded the motion and it carried unanimously.

RNI040091 - Mrs. Easterly moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include narcotics restriction for four (4) years. Mrs. Keeton seconded the motion and it carried unanimously.

RNI040102 – Dr. Barnett moved to close the case. Mr. Thigpen seconded the motion and it carried unanimously.

RNI040105 - Mrs. Easterly moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include quarterly reports from RN's employer and psychiatrist. Dr. Barnett seconded the motion and it carried unanimously.

RNI040174 - Mrs. Easterly moved to refer to the Attorney General's office for a Hearing or Consent Order to include Voluntary Surrender or Indefinite Suspension. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI040307 – Dr. Barnett moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include narcotics restriction for four (4) years. Mrs. Keeton seconded the motion and it carried unanimously.

RNI040308 – Mr. Thigpen moved to order the nurse to have an outpatient M/P/E, to include a 10-Panel urine drug screen by a NIDA certified lab, utilizing the Confidential Order for Mental Physical Examination. Results are to be reviewed by the Cognizant Board Member and the Nursing Consultant for Disciplinary Action. If warranted, refer to the Attorney General's office for a Hearing or Consent Order utilizing evaluation results and/or recommendations. If not warranted, close case. Dr. Barnett seconded the motion and it carried unanimously.

RNI040309 – Mrs. Wessinger moved to refer to the Attorney General's office for a Hearing or Consent Order to include narcotics restriction for four (4) years. Mrs. Easterly seconded the motion and it carried unanimously.

RNI040334 - Dr. Barnett moved to close the case. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI040379 - Mrs. Easterly moved to refer to the Attorney General's office for a Hearing or Consent Order to include Indefinite Suspension or Voluntary Surrender. In addition, the Board voted to flag the system. Mr. Thigpen seconded the motion and it carried unanimously.

RNI040397 - Mrs. Wessinger moved to refer to the Attorney General's office for a Public Reprimand for writing unauthorized prescriptions Dr. Barnett seconded the motion and it carried unanimously.

RNI040432 - Mrs. Keeton moved to refer to the Attorney General's office for a Hearing or Consent Order to include Indefinite Suspension or Voluntary Surrender. In addition, the Board voted to flag the system. Dr. Barnett seconded the motion and it carried unanimously.

RNI040433 – Mr. Thigpen moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include substance abuse stipulations. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050005 – Mrs. Easterly moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include narcotics restriction for four (4) years. Mrs. Herren seconded the motion and it carried unanimously.

RNI050006 – Dr. Barnett moved to refer to the Attorney General's office for a Hearing or Consent Order to include Voluntary Surrender or Indefinite Suspension. Mr. Thigpen seconded the motion and it carried unanimously.

RNI050010 – Mrs. Wessinger moved to order the nurse to have an outpatient M/P/E, to include a 10-Panel urine drug screen by a NIDA certified lab, utilizing the Confidential Order for Mental Physical Examination. Results are to be reviewed by the Cognizant Board Member and the Nursing Consultant for Disciplinary Action. If warranted, refer to the Attorney General's office for a Hearing or Consent Order utilizing evaluation results and/or recommendations. If not warranted, close case. Mrs. Easterly Dr. Barnett seconded the motion and it carried unanimously.

CONSENT AGREEMENTS/ORDERS- ATTORNEY GENERAL'S OFFICE

(RNI=Registered Nurse Investigative Case Number.)

The Status and Activity Report was reviewed.

Mr. Thigpen moved to accept Ms. Jackson's report and her recommendation to adopt the following Consent Agreements/Orders as prepared by the Attorney General's office. Mrs. Easterly seconded the motion and it carried unanimously.

RNI040106
Esther L. Brace, RN098848
Mary Doran, RN072760
Jamie Lukitsch, RN137610
RNI040093

RNI030362
Patricia Catalano, RN057122
Christie M. Johnson, RN152738
Victoria Middleton, RN081518
RNI040326

Consent Agreements/Orders adopted (continued):

**Kathy Culbertson, RN085422
Lisa Swift, RN130193**

**Jennifer Sigman, RN141108
RNI030286 (upon receipt of original)**

MEMORANDUMS FROM ATTORNEY GENERAL'S OFFICE

RNI040356 - Mr. Thigpen moved to revise previous sanctions placed on RN per his Consent Order. The Board has agreed that no employer reports will be required as long as he is employed in the same institution. RN must notify the Board within 30 days if change of employment occurs. The restrictions involving staffing agencies stands and the Board reserves the right to impose further restrictions if RN changes employer. Mrs. Easterly seconded the motion and it carried unanimously.

Changes in Consent Order Language – Mrs. Herren moved to include the following language in Consent Orders prepared by the Attorney General's Office as it relates to Employer Quarterly Reports:

“if employed in a clinical setting or a setting involving access to drugs”

Mrs. Easterly seconded the motion and it carried unanimously.

FEDERAL STUDENT LOAN DEFAULT

Mr. Thigpen moved that the board suspend **Percy Noel Ellis**' license to practice as a Registered Nurse, License # **RN092206**, effective 30 days from the date of the “First Notice Letter of Suspension”, for nonpayment status or default or breach of repayment or service obligation for her federal educational loan, service conditional loan repayment program, or service conditional scholarship program. Mrs. Easterly further moved that such suspension shall be STAYED pending an appearance before the board **if a request for an appearance is timely received** and that the suspension shall be lifted upon receipt of a written release from the federal agency that **Percy Noel Ellis** is not the person at issue or is making payments on the loan, service conditional loan repayment program, or service conditional scholarship program satisfying the payment or service requirements in accordance with an agreement approved by the federal agency. Mrs. Keeton seconded the motion and it carried unanimously.

NOTICE OF BORROWER DEFAULT ON REPAYMENT OF STUDENT LOANS

Mr. Thigpen moved to suspend the following license(s) to practice as a registered professional nurse for defaulting on Licensee's student loan, and further move that this suspension will cease upon the receipt by the Division Director or a notice of release from the Georgia Higher Education Assistance Corporation. Dr. Barnett seconded the motion and it carried unanimously.

**Latasha L. Allen, RN155535
Patricia A. Farmer, RN104392
Sharon L. Keyton, RN138367
Willetta S. Marshall, RN146335
Chadwick S. Ricks, RN134674**

**Miranda B. Buxby, RN122618
Jane K. Johnson, RN112738
Teresa D. Lewis, RN160473
Tamica L. Ragland, RN165035
Pamela L. Winn, RN142482**

DISCIPLINARY MATTERS

Possible Violation of Consent Order

(RNI=Registered Nurse Investigative Case Number.)

3801010034- Mr. Thigpen moved to refer to the Attorney General's office for a Hearing or Amended Consent Order to include revocation, voluntary surrender or indefinite suspension. The nurse may petition for reinstatement after documented compliance in a Board approved aftercare program and six (6) months sobriety. In addition, Mr. Thigpen moved to alert the system. Dr. Barnett seconded the motion and it carried unanimously.

RNI030093 - Mrs. Herren moved to refer to the Attorney General's office for a Hearing or Amended Consent Order to include revocation, voluntary surrender or indefinite suspension. The nurse
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may petition for reinstatement after documented compliance in a Board approved aftercare program and six (6) months sobriety. In addition, Mrs. Herren moved to alert the system. Mrs. Keeton seconded the motion and it carried unanimously.

RNI030072 – Mr. Thigpen moved to refer to the Attorney General's office for a Hearing or Amended Consent Order to include revocation or voluntary surrender. The nurse may petition for reinstatement after documented compliance in a Board approved aftercare program and six (6) months sobriety. In addition, Mr. Thigpen moved to alert the system. Mrs. Herren seconded the motion and it carried unanimously.

RNI020264 – Dr. Barnett moved to refer to the Attorney General's office for a Hearing or Amended Consent Order to include revocation or voluntary surrender. The nurse may petition for reinstatement after documented compliance in a Board approved aftercare program and six (6) months sobriety. In addition, Dr. Barnett moved to alert the system. Mrs. Keeton seconded the motion and it carried unanimously.

RNI010136 – Mrs. Wessinger moved to refer to the Attorney General's office for a Hearing or Amended Consent Order to include revocation or voluntary surrender. The nurse may petition for reinstatement after documented compliance in a Board approved aftercare program and six (6) months sobriety. In addition, Mrs. Wessinger moved to alert the system. Mrs. Easterly seconded the motion and it carried unanimously.

3801000009 - Mr. Thigpen moved to refer to the Attorney General's office for a Hearing or Amended Consent Order to include revocation or voluntary surrender. The nurse may petition for reinstatement after documented compliance in a Board approved aftercare program and six (6) months sobriety. In addition, Mr. Thigpen moved to alert the system. Dr. Barnett seconded the motion and it carried unanimously.

RNI040024 – Mrs. Keeton moved to refer to the Attorney General's office for a Hearing or Amended Consent Order to include voluntary surrender or indefinite suspension. The nurse may petition for reinstatement after documented compliance in a Board approved aftercare program and six (6) months sobriety. In addition, Mrs. Keeton moved to alert the system. Mrs. Easterly seconded the motion and it carried unanimously.

NCLEX Application Review

(RNI=Registered Nurse Investigative Case Number.)

RNI050153 - Mr. Thigpen moved to proceed with licensure with a letter of concern. Mrs. Keeton seconded the motion and it carried unanimously.

RNI050154 - Mrs. Easterly moved to deny licensure. Applicant may reapply upon completion of legal probation. Mr. Thigpen seconded the motion and it carried unanimously.

RNI050155 - Mrs. Wessinger moved to deny licensure. Applicant may reapply upon completion of legal probation. Dr. Barnett seconded the motion and it carried unanimously.

RNI050156- Mrs. Wessinger moved to hold pending Board request's for a personal appearance. Mrs. Easterly seconded the motion and it carried with Dr. Darden abstaining.

RNI050157 - Mrs. Wessinger moved to proceed with licensure with a letter of concern. Mr. Thigpen seconded the motion and it carried unanimously.

RNI050158 - Dr. Easterly moved to proceed with licensure with a letter of concern. Dr. Barnett seconded the motion and it carried unanimously.

RNI050159 - Mrs. Easterly moved to proceed with licensure with a letter of concern. Mrs. Wessinger seconded the motion and it carried unanimously.

Reinstatement

(RNI=Registered Nurse Investigative Case Number.)

3801990118/3801000202 - Dr. Barnett moved to deny reinstatement of license. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050161 - Mrs. Herren moved to approve RN's application for reinstatement. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050073 - Mrs. Keeton moved to refer to the Attorney General's office for a Hearing or Consent Order tracking the Alabama Consent Order. Dr. Barnett seconded the motion and it carried unanimously.

RNI040130 – Mr. Thigpen moved to deny reinstatement of license. Dr. Barnett seconded the motion and it carried unanimously.

RNI050163 – Mrs. Easterly moved to deny reinstatement of license. Mrs. Keeton seconded the motion and it carried unanimously.

Endorsement

(RNI=Registered Nurse Investigative Case Number.)

RNI050164 – Dr. Barnett moved to proceed with licensure with a letter of concern. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050165 - Mrs. Easterly moved to proceed with licensure. Mrs. Keeton seconded the motion and it carried unanimously.

RNI050166 - Mrs. Keeton moved to proceed with licensure. Dr. Barnett seconded the motion and it carried unanimously.

RNI050167 - Dr. Barnett moved to deny licensure. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050168 - Mrs. Keeton moved to proceed with licensure. Dr. Barnett seconded the motion and it carried unanimously.

RNI050169 - Mrs. Easterly moved to proceed with licensure as long as licensure in Kentucky is current. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050170 - Dr. Barnett moved to proceed with licensure with letter of concern. Mrs. Easterly seconded the motion and it carried unanimously.

RNI050171 - Mrs. Keeton moved to proceed with licensure with a letter of concern. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050172 – Mr. Thigpen moved to deny licensure. Mrs. Wessinger seconded the motion and it carried unanimously.

Mental/Physical Evaluation Review

(RNI=Registered Nurse Investigative Case Number.)

RNI020244- Mrs. Herren moved to send nurse a letter stating that she may work part-time, 20 hours per week, in a non-clinical setting but with narcotic restrictions. Once the nurse has been cleared by her psychiatrist to work, she may begin working full-time with the usual impairment restrictions. Dr. Barnett seconded the motion and it carried unanimously.

Action in Another Jurisdiction

(RNI=Registered Nurse Investigative Case Number.)

RNI050185 - Mr. Thigpen moved to refer to the Attorney General's office for a Hearing or Consent Order to include revocation or voluntary surrender. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050178 - Mrs. Wessinger moved to refer to the Attorney General's office for a Hearing or Consent Order to include revocation or voluntary surrender. Dr. Barnett seconded the motion and it carried unanimously.

Voluntary Surrender

(RNI=Registered Nurse Investigative Case Number.)

Davis, Theresa, RN095827 – Mrs. Herren moved to accept the Voluntary Surrender. Dr. Barnett seconded the motion and it carried unanimously.

Direct Referral

(RNI=Registered Nurse Investigative Case Number.)

RNI050187 - Mrs. Wessinger moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include substance abuse stipulations. Mrs. Easterly seconded the motion and it carried unanimously.

RNI050203 – The Board decided to table this decision until further information can be obtained.

RNI050188 – Mr. Thigpen moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include substance abuse stipulations. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050204 – The Board decided to table this decision until further information can be obtained.

3801980026 - Mrs. Keeton moved to refer to the Attorney General's office for a Hearing or Public Consent Order to include substance abuse stipulations with random drug screens. Mrs. Easterly seconded the motion and it carried unanimously.

RNI050189 - Mrs. Herren moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include substance abuse stipulations. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050191 - Mrs. Easterly moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include substance abuse stipulations with narcotics restriction. Mrs. Keeton seconded the motion and it carried unanimously.

Complaint Review

(RNI=Registered Nurse Investigative Case Number.)

RNI050192 – Mr. Thigpen moved to refer to the Attorney General's office for a Hearing or Public Consent Order to include substance abuse stipulations with narcotics restriction. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050177 – Dr. Barnett moved to close the case. Mrs. Easterly seconded the motion and it carried unanimously.

Miscellaneous/ Disciplinary Matters

(RNI=Registered Nurse Investigative Case Number.)

RNI020290 - Mrs. Keeton moved to deny licensee's request to end his consent order early and to work through a nursing agency. Mrs. Easterly seconded the motion and it carried unanimously.

3801010173 - Mr. Thigpen moved to deny licensee's request to end her consent order early. Mrs. Easterly seconded the motion and it carried unanimously.

Request to Release Confidential Application/Investigative Information

(RNI=Registered Nurse Investigative Case Number.)

RNI050151 - Mrs. Easterly moved to release public documents, application file and investigative reports, to the State Health Care Fraud Control Unit as requested pursuant to O.C.G.A. 43-1-2(k). In addition, the Board would like to request a copy of the report of findings from the State Health Care Fraud Control Unit. Dr. Barnett seconded the motion and it carried unanimously.

RNI040095 - Dr. Barnett moved to release the application information as requested pursuant to O.C.G.A. 43-1-2(k). Mrs. Keeton seconded the motion and it carried unanimously.

Resolution of Prior Presented Cases

(RNI=Registered Nurse Investigative Case Number.)

RNI050061 – Mrs. Keeton moved to proceed with licensure with letter of concern. Mrs. Easterly seconded the motion and it carried unanimously.

RNI050072 - Mr. Thigpen moved to refer to the Attorney General's Office for a Hearing or Consent Order to include substance abuse stipulations for reinstatement of license. Mrs. Wessinger seconded the motion and it carried unanimously.

PERSONAL APPEARANCES

(RNI=Registered Nurse Investigative Case Number.)

3801010054 - Mr. Thigpen moved to refer to the Attorney General's office for an order terminating probation. Dr. Barnett seconded the motion and it carried unanimously.

RNI050067 - Mrs. Wessinger moved to proceed with licensure with a letter of concern. Dr. Barnett seconded the motion and it carried with Mr. Thigpen abstaining.

RNI050055 – Dr. Barnett moved to proceed with licensure. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050063 – Mrs. Keeton moved to proceed with licensure with letter of concern. The Board also requests the RN notify the Board when her criminal probation has been completed. Mrs. Easterly seconded the motion and it carried unanimously.

RNI050066 – Dr. Barnett moved to proceed with licensure with letter of concern. Mrs. Easterly seconded the motion and it carried unanimously.

REQUEST TO LIFT LIMITATIONS/END CONSENT ORDER EARLY

(RNI=Registered Nurse Investigative Case Number.)

Dr. Barnett moved to accept the recommendations as they pertain to the cases listed below. Mrs. Easterly seconded the motion and it carried unanimously.

Case No.	Recommended Action
38010980214/RNI020306	Deny request to Lift Limitations.
3801000091	Lift Limitations
3801010165	Lift Limitations
3801010163	Lift Limitations
3801950003/3801010198/3801010207	Lift Limitations

APPLICATION REVIEWS AND APPROVAL OF LICENSURE

(RNI=Registered Nurse Investigative Case Number.)

RNI050186 - Mrs. Keeton moved to refer to Attorney General's Office for a Public Consent Order to include a \$100 fine for unlicensed/unauthorized practice from October 2001 through September 2001 and a \$500 fine for submitting incomplete employment information on the October 2001 application. Mrs. Easterly seconded the motion and it carried unanimously.

RNI050152 - Mrs. Herren moved to refer to Legal Services for a Private Consent Order to include a \$1000 fine for unlicensed/unauthorized practice greater than a year. Mrs. Keeton seconded the motion and it carried unanimously.

RNI050173 - Mrs. Keeton moved to refer to Legal Services for a Private Consent Order to include a \$50.00 fine for unlicensed practice from July 2004 through August 2004. Mrs. Easterly seconded the motion and it carried unanimously.

M.B. (Applicant No. 943049) - Dr. Barnett moved to proceed with licensure. Mrs. Wessinger seconded the motion and it carried unanimously.

L.M. (Applicant No. 941844) - Mr. Thigpen moved to approve the following:

- 1) The Board approves of the Gwinnett Hospital System RN reentry plan to include the 40 hours of advanced pediatric study submitted by the applicant with the original proposed APRN reentry plan.
- 2) The Board will evaluate the APRN reentry proposal based on Board Rule 410-12 requirements for reinstatement of authorization after RN reentry is completed and upon receipt of the following: (a) an additional 40 hours of study relevant for APRN reentry; (b) verification of national certification and (c) letter of explanation of certification maintenance cycles specific to applicant from national certifying body.

Mrs. Easterly seconded the motion and it carried unanimously.

J.S. (Applicant No. 944381) - Mrs. Easterly moved to proceed with licensure upon completion of a Board approved reentry program. Mrs. Wessinger seconded the motion and it carried unanimously.

RNI050175 - Mr. Thigpen moved to refer to Legal Services for a Private Consent Order to include a \$50 fine for unlicensed practice from September 2004 through October 2004. Dr. Barnett seconded the motion and it carried unanimously.

RNI050174 - Dr. Barnett moved to refer to Legal Services for a Private Consent Order to include a fine of \$1000 for unlicensed practice greater than a year. Mr. Thigpen seconded the motion and it carried unanimously.

H.W. (Applicant No. 945977) - Mr. Thigpen moved to proceed with licensure. Mrs. Keeton seconded the motion and it carried unanimously.

Dr. Darden adjourned the meeting at 6:05 p.m.

WEDNESDAY, NOVEMBER 10, 2004

MEMBERS PRESENT

Joan Darden, RN, Ph.D., President
Karen Wessinger, BSHE, Vice President
Toni Barnett, Ph.D., FNP-C
Linda Easterly, RN, BSN, MSA, MN
Linda Herren, RN, CRNA
Delynn Keeton, RN, MN
Scott Thigpen, RN, MSN, CEN, CCRN

STAFF PRESENT

Sandy Bond, RN, MSN, MBA, Executive Director
Deborah Beard, BS, Compliance Manager
Ylice Crews, Administrative Secretary
Julia Gould, RN, MS, Nursing Consultant – Education
Janet Jackson, JD, Assistant Attorney General

VISITORS PRESENT (During Executive Session, visitors are excused unless scheduled for personal appearance)

Shelia Ramer	Bainbridge College
Susan Shelton	Bainbridge College
Rhonda Payne	Bainbridge College
Karen Hill	Bainbridge College
Jeannette Bernhardt	University of West Georgia

Dr. Darden called the meeting to order at 9:45 a.m. A quorum to conduct disciplinary matters was determined to exist.

REPORT FROM APRN COMMITTEE MEETING

Dr. Barnett reported that she had spoken to Ms. Janice Izlar, CRNA, who is the chair of the APRN Committee. Ms. Izlar reported that the committee members had identified some concerns and would like to meet to discuss them further. Dr. Barnett made a motion to approve the APRN Committee's request to meet. Mrs. Keeton seconded the motion and it carried unanimously.

INTERNATIONAL EXAMINATION APPLICATIONS

NB - The Board reviewed the application for licensure by examination. Mr. Thigpen moved in order for the applicant to be considered as a duly qualified applicant, she must enroll in and pass a complete course (classroom and clinical components) in mental health/psychiatric nursing. This course must occur at an approved nursing education program leading to initial licensure as a registered nurse which has criteria similar to, and no less stringent than, those established by the Georgia Board of Nursing. The Registrar of the educational institution must submit an official transcript documenting the passing of this course directly to the Board of Nursing. [410-6.02 (1),(2)(c)] Upon passing the NCLEX-RN, NB must satisfactorily complete a Board-approved re-entry program prior to the issuance of a permanent license {410-6.02 (2)(e) and (f)}. Mrs. Easterly seconded the motion and it carried unanimously.

DTAE RN RULE INQUIRY

Mr. Thigpen moved, Mrs. Easterly seconded the Board's reaffirmation of Rule 410-3.03 – Organization and Administration, Amended. and Rule 410-4.01 – Development and Implementation of New Nursing Programs, Amended. The Board reaffirmed that nursing education programs must have SACS approval.

MORITORUM ON NEW NURSING PROGRAMS

The Board recommended that the Education Committee review and propose a recommendation to the GBON on how a moratorium on new nursing programs (generic) can be established so that colleges/universities can continue to produce quality students.

DEVELOPING PROGRAMS

Bainbridge College

The Board of Nursing reviewed Report I for the development and implementation of the proposed associate degree nursing program. Mrs. Herren moved the following recommendations:

1. In order for further developmental work pertaining to the proposed Associate Degree Nursing Program at Bainbridge College to be submitted to the Board of Nursing, a registered nurse faculty member must be appointed with the authority and responsibility for the development, administration, and evaluation of the proposed program. The qualified individual must have at least one earned graduate degree in nursing and at least one year of teaching experience in a nursing program leading to initial registered nurse licensure. [410-3-.05(4); 410-4-.01(3)(a)];
2. The philosophy should be revised so that it is consistent with the mission of the College, includes narrative about environment, and expands the teaching/learning section. [410-3-.04(1)(a) and (1)(b)];
3. Numbered student outcomes should be revised to be consistent with the mission, philosophy, and identified concepts. [410-3-.04(1)(b)];
4. The organizing framework should be revised to reflect the connection between nursing and non-nursing courses and the sequencing and prioritizing of courses in a way that is logical and internally consistent. [410-3-.04(1)(b)];
5. Course objectives in the syllabi should be reviewed for their relationship to the student outcomes and for their ease of evaluation. [410-3-.04(1)(a); 410-3-.04(4)];
6. On the plan for total program evaluation, separate sections should be established for student performance, faculty accomplishments, and graduate performance. [410-3-.03(7)]; and
7. Provide clarification regarding possible governance by the Department of Adult and Technical Education as well as the University System of Georgia. [410-3-.03(2)]

Mrs. Easterly seconded the motion and it with Dr. Darden abstaining.

In addition, the Board amended their previous motion to include the following:

Mrs. Easterly moved that the deadline for submission of responses to the recommendations will be contingent upon the response to decision 1. [410-3-.10(2)(b)]. Mrs. Herren seconded the motion and it carried with Dr. Darden abstaining.

APPLICATION REVIEWS AND APPROVAL OF LICENSURE

Mr. Thigpen moved, Mrs. Easterly seconded and the Board voted to **Approve** applications for licensure and advanced practice authorization for the months of September 2004 and October 2004 who were determined, pursuant to Board approval guidelines, to have met licensure/authorization requirements. See attached reports.

EXECUTIVE DIRECTOR'S REPORT

Ms. Bond reported on the following:

- Information from the NPA regarding the reporting of convictions.
- An e-mail regarding the Board's position on accepting anonymous complaints.
- An article from the October 2004 **Pulse Magazine**, "Schools moving to LPNs under Clayton plan, RNs would supervise". At this time, Mrs. Easterly moved, Dr. Barnett seconded requesting legal advice from the Attorney General's office referencing schools using non-licensed personnel to administer medication.

NEW POLICY REF: RNs WHO VIOLATE CONSENT ORDERS

Mrs. Wessinger moved that effective November 10, 2004, the Board staff, upon documentation of violation of Consent Order, could initiate the following policy:

- Staff would compile list of RN's who are in violation status.
- This list would then be presented to the Board at the next Board Meeting. The Board may vote to suspend the license of the licensees subject to due process rights.

Mrs. Keeton seconded the motion and it carried unanimously.

NEW POLICY REF: ANONYMOUS COMPLAINTS

Mrs. Wessinger moved, Mr. Thigpen seconded that it is the policy of the Board not to acknowledge anonymous complaints. In order for the Board to follow-up on a complaint, the complainant must supply the Board with his/her full name and telephone number. This information will be kept confidential per O.C.G.A. 43-1-19(i).

PRESIDENT'S REPORT

Dr. Darden gave an overview of the Leadership Meeting held on November 4, 2004 by Cathy Cox, Secretary of State.

MISCELLANEOUS

Mrs. Easterly moved that the Board afford President Darden the opportunity to place an article in the "**Georgia Nursing**" magazine updating RNs on news of the Board. Dr. Barnett seconded the motion and it carried unanimously.

There being no further business, the meeting adjourned at 5:15 p.m.

Joan Darden, President

Mollie L. Fleeman, Division Director

The minutes were recorded by Ylice Crews, Administrative Assistant, and approved on January 12, 2005.